

Free to be more.

McDonald's® works for me —
so I can work on my education.

- ✓ Earn a high school diploma
- ✓ Take ESL classes
- ✓ Get tuition assistance
- ✓ Free guidance from advisors



English Under the Arches®

Speak up and move forward.

If you are a non-native English speaker, you can be more confident conversing in English with customers and staff. Learn to improve your speaking, listening, reading and writing skills.



High School Diploma

Your future is golden.

Earn your high school diploma by taking classes online. It's convenient and free — plus you can even share this benefit with family members.



College Degree

Smart move.

Get up to \$2,500 a year in tuition assistance paid directly to any accredited four-year university, community college or trade school (\$3,000 for managers). You can be eligible after working just 90 days and averaging at least 15 hours a week. Financial support from McDonald's makes it easier to achieve your education goals.



Advising

Take a step in the right direction.

Get free help with an education or career plan. Our advisors can help you and your immediate family members find your golden future.



You can do this.

Find all the information you need, including eligibility details, at **ArchwaysToOpportunity.com**

Questions? Contact us at
Archways_to_Opportunity@us.mcd.com



**COMMITTED TO BEING
AMERICA'S BEST FIRST JOB.®**